

What is Appreciative Inquiry?



Very briefly, it is rooted in an emerging paradigm of **looking for what is “right” and moving towards it**, understanding that in the forward movement toward the ideal, the greatest value is embracing what works.



By focusing on what is “right”, than what’s wrong, AI gives us access to the kind of energy that can be transformative.



AI begins with the belief that we have a choice – that we can consciously choose (in the Gestalt sense) what we “see” and act upon. In both the personal and social realms, we can choose to focus on problems, needs and deficits – the traditional problem-solving approach. Or, we can choose to see possibilities, capabilities and assets – the basis of AI.



Rather than “accepting reality”, we see what we call “reality” is defined by what we choose to see, what we choose to think and talk about, what we choose to act upon. It follows that we have the capacity to create the kind of future we desire.

SAIDI-School of OD is pleased to bring this “new way” of learning to interested parties – individuals or groups.



Appreciative Inquiry Public Engagements At SAIDI-School of Organization Development

- Basic Orientation in Appreciative Inquiry (3 days)
- Trainors Training in AI (3 days)
- Training in Organizing AI Data using a Software Program (2 days)
- Training in AI Interview & Documentation (2 days)
- Training in Locating the Core – the AI Way (2 days)
- Training the in the Preparation of the Appreciative Protocol (3 days)
- Training in Appreciative Planning & Action (2 days)
- Training in Using AI for Summits (2 days)
- AI as Tool for Team Building (2 days)
- Appreciative Leadership (2 days)
- Appreciative Mentoring (2 days)
- Appreciative Facilitation (2 days)
- AI as Tool for Project Management (2 days)
- Appreciative Living (2 days)
- AI Basic Orientation Workshop (2 days)
- AI as Tool for Research for Change (2 days)
- AI as Tool for Culture re-Orientation (2 days)

SAIDI Trainors and Consultants in Appreciative Inquiry

Trained under Dr. David Cooperrider

Case Western Reserve Univ. (CWRU)
Cleveland, Ohio

Fr. Gregorio Banaga, CM
Jaime Aristotle Alip, Ph.D.

Taos, New Mexico
U.S.A.

Rosalina O. Fuentes, Ph.D.
Juan A. Kanapi, Jr., Ph.D.

SAIDI Facilitators and Researchers in Appreciative Inquiry Trained at SAIDI-School of OD

Lorisa Socorro A. de Boer, Ph.D.
Ma. Socorro Cristina Fernando, Ph.D.
Blesila G. Fabricante, Ph.D.
Rosario C. Alzona, Ph.D.

Elvira Sernal
Elizabeth Yap, Ph.D.
Sharon Chao, Ph.D.