



## SAIDI SCHOOL OF OD APPLIED RESEARCH CENTER

### MISSION

The APPLIED RESEARCH CENTER (ARC) is the research arm of the SAIDI School of OD where theory and practice meet and advances through researches and consulting opportunities. It commits itself to:

- ★ Generate, test and apply knowledge that transforms organizations, communities and societies
- ★ Continually evolve models and frameworks for research in change initiatives
- ★ Develop and publish research materials such as monographs, print and AVP's
- ★ Pursue opportunities and linkages through researches on OD and Social Development (education, church and religious life, spirituality, community economic development, etc.)

### VALUES

- ★ Integrity and Competence
- ★ Deep sense of Spirituality, Creative Leadership and Co-creation in research work
- ★ Respect for Diversity
- ★ Sense of balance towards income and service

## INITIAL PUBLICATIONS OF THE APPLIED RESEARCH CENTER



### ACADEMIC JOURNAL

This is a compilation of the dissertations in Organization Development from 1998 to October 2007. SAIDI School of OD researches are Action Researches. No setting is the same as another. There are certainly similarities as well as differences. The interventions and experiences of the researchers present an array of interesting outcomes. Conclusions and recommendations are specific to the settings studied. The value for others may be limited; but the welcome experience is this - these studies are practice-based. (Rosalina O. Fuentes, PhD. – Dean, SAIDI SCHOOL OF OD)

### THE PHILIPPINE EXPERIENCE OF APPRECIATIVE INQUIRY

The scholars whose research stories make up this volume are all associated with SAIDI- School of OD, did formal degrees there and used Appreciative Inquiry in their doctoral studies and/or in post graduate work associations, as consultants for business enterprises, church, NGO, and government units, etc. They all found that one of the most practical advantages of AI as a methodology is that it works, it yields results. Taken together then, these essays, these 'stories', give the reader a good picture of the depth and breadth of the possibilities of Appreciative Inquiry as a methodology for action research – and for successful living. (Susan P. Evangelista, Ph. D., Lead Editor)



### TAIPAN: STORIES ABOUT LUCIO TAN

Written as a compilation of biographical sketches, Taipan focuses on the life of Filipino-Chinese businessman, Lucio Tan. It explores his roles as husband, father, friend, employer in the light of how others have observed, lived and worked with his thought-provoking wisdom and childlike wonder.